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GDIOS

GDIOS 9 Intelligences

Whitepaper - Architecture, Capabilities, Roadmap

Growth and Decision Intelligence OS

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Executive Summary

GDIOS is the Growth and Decision Intelligence OS, composed of 9 Intelligences. To redesign how mid-market companies and new business development teams decide, it implements 9 Intelligences on a three-layer OS architecture spanning data integration, AI decisioning, and execution orchestration.

This whitepaper details the overall concept of GDIOS and, for each of the 9 Intelligences, its capabilities, customer value, and Before / After.

Availability summary

Intelligence	Status
Voice Intelligence	Available
Growth Intelligence	Coming
Decision Intelligence	Available
Story Intelligence	Available
PowerMeeting Intelligence	Available
AI Agent Intelligence	Coming
Financial Intelligence	Coming
Evidence Intelligence	Coming
Organization / HR Intelligence	Coming

Overall Architecture

Three-layer OS x Nine Intelligences

GDIOS is built on a three-layer architecture — Decision Cockpit (Execution), AI Agents (Intelligence), and Unified Growth Graph (Data) — with 9 Intelligences sitting on top. Intelligences denote functional domains; Layers denote the technical architecture.

Layer	Role	Main function
Decision Cockpit	Execution layer	A unified UI where leadership and the field decide on the same screen
AI Agents	Intelligence layer	Domain-specific AI analysts and execution agents

Layer	Role	Main function
Unified Growth Graph	Data layer	Normalizes BI / SFA / MA / CDP / product logs

1. Voice Intelligence

Structure the voice of the customer.

Status: Available

What it does

Automatically structures the voice of the customer, sales notes, and N-of-1 interviews. Extracts Pain / Job / Outcome / Context with causality, uncovering customer intent that has not yet been put into words. Sales, CS and PM stop drifting apart, and the whole organization shares the same customer understanding.

Before / After

Before	After
Customer voice scattered across Notion / Slack / notes	Customer voice is structured automatically
Interpretation varies by person	Pain / Job / Outcome are visualized with causality
True Pain is invisible	True customer intent becomes clear
Customer understanding stays in individuals' heads	The whole organization shares the same customer understanding

2. Growth Intelligence

Read the market and competition through causality.

Status: Coming

What it does

Organizes market structure, competition, and growth factors causally. Auto-analyzes TAM/SAM/SOM, segments, and use cases; compares competitor strengths, weaknesses, and strategy. Visualizes the Growth Loop so causality of growth becomes legible.

Before / After

Before	After
Market analysis scattered across slides and Excel	Market structure, competition, and growth factors organized causally
Competitive comparison stays surface-level	Where to win becomes clear
Strategy depends on individuals	Strategy rationale becomes defensible
Where to win is ambiguous	Executive judgment quietly grows stronger

3. Decision Intelligence

Auto-organize the question and the options.

Status: Available

What it does

Auto-generates issues, options, and evaluation axes. Computes causal impact, risk, and expected value for each option, standardizing decision logic. Provides Decision Recommendation for the optimum.

Before / After

Before	After
Meetings drift across many issues	Issues, options, and evaluation axes generated automatically
Options either don't appear or are biased	Decision logic becomes standardized
Judgment criteria are vague	The optimum becomes visible
No conclusion is reached	Meetings turn into conclusion-producing ones

4. Story Intelligence

Turn strategy into a story that lands.

Status: Available

What it does

Converts strategy and decisions into a story that lands. Builds a consistent Why -> What -> How narrative and auto-generates slide structure, messaging, and storyline — tailored for both internal and external audiences.

Before / After

Before	After
Strategy fails to land	Why -> What -> How story generated automatically
Messaging is inconsistent	Strategy is expressed in words that land
Slide creation takes too long	Slide quality becomes standardized
Alignment is slow	Alignment becomes faster

5. PowerMeeting Intelligence

Turn meetings into places that decide.

Status: Available

What it does

Auto-generates meeting agendas, structures issues and decision logs during the meeting, captures conclusions and actions in real time, and visualizes the causal structure of the meeting. Meetings get 30-50% shorter and become conclusion-producing.

Before / After

Before	After
Meetings run long	Agenda generated automatically
Issues are scattered	Issues, conclusions, and actions structured in real time
Conclusions don't emerge	Meetings get shorter
Actions are vague	Meetings become places that decide

6. AI Agent Intelligence

Let autonomous agents carry out the work.

Status: Coming

What it does

Autonomously executes research, document creation, analysis, and email drafting. Manages project progress and generates tasks — execution agents that work in your stead. Acts on outputs from Voice / Growth / Decision Intelligence.

Before / After

Before	After
Research, document creation, and analysis depend on people	Agents execute autonomously
Task management is cumbersome	Research, document creation, and analysis are automated
Project progress is slow	Projects move fast
Resource shortages cap output	Small teams reach enterprise-class productivity

7. Financial Intelligence

Tie decisions directly to financials.

Status: Coming

What it does

Automatically reflects decisions in financial models. Instantly computes ROI / LTV / CAC / Payback and supports Best / Base / Worst scenario comparison. Integrates the causal loop between finance and business so CFO and business leaders speak the same language.

Before / After

Before	After
Initiative ROI is unclear	Decisions auto-reflected in financial models
Finance and business are disconnected	ROI / LTV / CAC computed instantly
Justification is weak	Finance and business integrated causally
Many initiatives waste resources	Profitable initiatives become obvious

8. Evidence Intelligence

Grow the organization into a learning OS.

Status: Coming

What it does

Turns every decision, meeting, and outcome into Evidence. Evaluates initiative outcomes causally and auto-generates the learning loop, accumulating organizational knowledge as an OS asset.

Before / After

Before	After
Records are scattered	Every decision becomes Evidence
Organization doesn't learn	Outcomes are evaluated causally
Same failures repeat	Learning loop is auto-generated
Onboarding is slow	Organization becomes a learning OS

9. Organization / HR Intelligence

Translate strategy into organizational capability.

Status: Coming

What it does

Visualizes and optimizes organizational structure, clarifies roles and accountability, designs governance (meeting bodies, decision rights), defines behavior principles and culture, and auto-generates personnel requirements, skill maps, and hiring profiles. Works with Voice / Growth / Decision to identify the capabilities you need.

Before / After

Before	After
Roles and accountability are vague	Roles, accountability, and authority are clarified
Too many meeting bodies, slow decisions	Meeting bodies and decision processes get organized
Hiring criteria depend on individuals	Hiring requirements and skill maps generated automatically
Org structure does not match strategy	Org structure fully aligned with strategy

Release Roadmap

Anchored on the four Intelligences that are Available today, the remaining ones will roll out in phases. We adjust the order flexibly based on each customer's situation and use-case priorities.

Status	Intelligence	Notes
Now (Available)	PowerMeeting Intelligence	Live demo available today
Now (Available)	Voice / Decision / Story Intelligence	Demo within ~2 weeks on request
Coming	Growth / AI Agent Intelligence	Targeting release within 2026
Coming	Financial / Evidence / Organization-HR Intelligence	Rolling out in phases

Contact

For questions about this whitepaper, requests to demo a specific Intelligence, or to discuss your context one-on-one, please reach out below.

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